

**Hilda Campbell
and
RE/MAX Real Estate Centre Inc. Brokerage**

**Policy on the Collection, Use and Disclosure of Personal Information
“Privacy Policy”**

1. Objective & Scope of Policy

Hilda Campbell and RE/MAX Real Estate Centre Inc. Brokerage are committed to respecting your privacy and has prepared this Policy to inform you of our policy and practices concerning the collection, use and disclosure of Personal Information.

This Policy governs Personal Information collected from and about (i) individuals who are or may become Clients of *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage* and (ii) individuals or organizations with whom *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage* works with.

Using contractual or other arrangements, *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage* shall ensure that agents, contractors or third party service providers, who may receive Personal Information in the course of providing services to *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage* as part of our delivery of real estate services, protect that Personal Information in a manner consistent with the principles articulated in this Policy.

This Policy does not cover aggregated data from which the identity of an individual cannot be determined. *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage* retains the right to use aggregated data in any way that it determines appropriate.

In the event of questions about: (i) access to your Personal Information; (ii) *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage*'s collection, use, management or disclosure of Personal Information; or (iii) this Policy; please contact:

Hilda Campbell
RE/MAX Real Estate Centre Inc. Brokerage, Inc.
720 Guelph Line,
Burlington, ON L7R 4E2

Phone: 905-333-3500
Fax: 905-333-3616
Email: hilda@hildacampbell.com

2. The Collection, Use & Disclosure of Personal Information

For the purposes of this Policy:

“Client” means an individual who may or has used Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage's services to purchase or sell real estate;

"Personal Information" means any information, recorded in any form, about an identified individual, or an individual whose identity may be inferred or determined from such information.

Your provision of Personal Information to *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage* means that you agree and consent that we may collect, use and disclose your Personal Information in accordance with this Privacy Policy. If you do not agree with these terms, you are requested not to provide any Personal Information to *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage* or a Broker or Sales Representative working with *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage*. Unfortunately, certain services can only be offered if you provide Personal Information and consequently, if you choose not provide us with any required Personal Information, *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage* may not be able to offer you those services.

This office only collects personal information necessary to effectively market and sell the property of sellers; to locate, assess and qualify properties for buyers and to otherwise provide professional and competent real estate services to clients.

Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage, Brokers or sales representatives may use personal information for commission management purposes (e.g. commission financing, commission dispute resolution).

Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage's use of Personal Information is limited to these purposes. *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage* does not sell, trade, barter or exchange for consideration any Personal Information it has obtained. Unless permitted by law, no personal information is collected about an individual without first obtaining the consent of the individual to the collection, use and dissemination of that information.

Personal information will be collected, to the extent possible, directly from the individual concerned.

Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage does not knowingly collect Personal Information from anyone under the age of 18, especially children under 13, and does not use such information if *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage* discovers that it is has been provided by a minor.

Personal Information may also be transferred to another company in the event of a change of ownership of all or part of *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage*.

Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage may disclose Personal Information of Clients to organizations that perform services on its behalf. This will only be done if such organizations agree to use such information solely for the purposes of providing services to *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage* and, with respect to that information, to act in a manner consistent with this Policy.

Please note that there are circumstances where the use and/or disclosure of Personal Information may be justified or permitted or where *Hilda Campbell and RE/MAX Real Estate Centre Inc. Brokerage* are obliged to disclose information *without* consent. Such circumstances may include:

- Where required by law or by order or requirement of a court, administrative agency or other governmental tribunal;
- Where *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage* believes, upon reasonable grounds, that it is necessary to protect the rights, privacy, safety or property of an identifiable person or group;
- Where it is necessary to establish or collect monies owing to *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage*;
- Where it is necessary to permit *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage* to pursue available remedies or limit any damages that *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage* may sustain; or
- Where the information is public.

Where obliged or permitted to disclose information without consent, *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage* will not disclose more information than is required.

3. Accuracy

Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage endeavours to ensure that any Personal Information provided by Clients and in its possession is as accurate, current and complete as necessary for the purposes for which *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage* uses that data. Information contained in files that have been closed is not actively updated or maintained.

4. Retention

Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage retains Personal Information as long as *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage* believes it is necessary to fulfil the purpose for which it was collected and Firm legal or business requirements.

5. Security

Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage endeavours to maintain adequate physical, procedural and technical security with respect to its offices and information storage facilities so as to prevent any loss, misuse, unauthorized access, disclosure, or modification of Personal Information.

Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage further protects Personal Information by restricting access to it to those Employees and Contractors that the management of *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage* has determined need to know that information in order that *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage* may provide services to Clients.

7. Access to Personal information

Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage permits access to and review

of Personal Information held by *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage* about an individual by the individual concerned.

If an individual believes any Personal Information concerning that individual is not correct, that person may request an amendment of that information by sending a request to the person indicated in [Section 1](#) of this Policy. *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage* reserves the right not to change any Personal Information but will append any alternative text the individual concerned believes appropriate. Where not required to be retained by the Firm, an individual may also request that *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage* delete an individual's Personal Information from *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage's* system and records. However, due to constraints of computer technology and the fact that *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage* backs up its systems, Personal Information may continue to reside in *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage's* systems after deletion. Individuals, therefore, should not expect that their Personal Information would be completely removed from *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage* systems in response to an accepted request for deletion.

Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage reserves the right to decline access to Personal Information where the information requested:

- a) Would disclose the Personal Information of another individual or of a deceased individual;
- b) Would disclose business confidential information that may harm *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage* or the competitive position of a third party;
- c) Is subject to solicitor-client or litigation privilege;
- d) Could reasonably result in: (i) serious harm to the treatment or recovery of the individual concerned; (ii) serious emotional harm to the individual or another individual; or (iii) serious bodily harm to another individual;
- e) May harm, or interfere with, law enforcement activities and other investigative or regulatory functions of a body authorized by statute to perform such functions;
- f) Is not readily retrievable and the burden or cost of providing would be disproportionate to the nature or value of the information; or
- g) Does not exist, is not held, or cannot be found by *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage*.

Where information will not or cannot be disclosed, the individual making the request will be provided with the reasons for non-disclosure.

Where information will be disclosed, *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage* will endeavor to provide the information in question within a reasonable time and no later than 30 days following the request.

Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage will not respond to repetitious or vexatious requests for access. In determining whether a request is repetitious or vexatious, it will consider such factors as the frequency with which information is amended, the purpose for

which the information is used, and the nature of the information.

To guard against fraudulent requests for access, *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage* will require sufficient information to allow it to confirm the identity of the person making the request before granting access or making corrections.

8. Amendment of Practices and This Policy

This statement is in effect as of January 1st, 2007. *Hilda Campbell and/or RE/MAX Real Estate Centre Inc. Brokerage* will from time to time review and revise its privacy practices and this Policy. In the event of any amendment, an appropriate notice will be communicated to Clients and others in an appropriate manner.